



King's Group
Academies

Northern Parade Infant and Junior School

A King's Group Academy Deputy Headteacher

Information Pack



Dear Candidate

Thank you for your interest in the position of Deputy Headteacher at Northern Parade Infant and Junior School. If appointed you will be joining King's Group Academies (KGA) multi academy trust at a pivotal and extremely exciting time in its development.

Along with King's Academy College Park, Northern Parade School (NPS) makes up the KGA Portsmouth cluster. We are now looking to appoint two resilient and creative Deputy Headteachers from September 2021. Taking responsibility for KS2 or for KS1 and EYFS, you will share our unswerving commitment to improving outcomes for all pupils, regardless of background or ability. Reporting to the Headteacher you will help to create a dynamic learning environment and ensure that learning stretches, inspires and challenges every pupil to exceed their expectations.

To be successful you will need to have a clear vision of what outstanding education looks like and the passion to support the Headteacher in uniting staff, pupils, parents and the local community.

On offer is significant support from KGA and our team of educational experts. Northern Parade Infant and Junior School has huge potential and we look forward to receiving applications from candidates who would relish the opportunity to join the school on its journey of improvement.

We look forward to receiving your application.

Yours sincerely

Nick Cross
CEO King's Group Academies

Hugh Whitaker
Chair of the Local Governing Body

KGA Mission

The Northern Parade Federation of Schools joined KGA in February 2018, and forms part of the KGA Portsmouth cluster of primary schools, along with King's Academy College Park Infant and Junior Schools.

We are committed to a cohesive, consistent and progressive education for the benefit of all our pupils, where staff can share best practice to provide an outstanding and inspirational education experience. Our mission is to provide high quality education within a small community of outstanding schools in the UK, which will deliver a transformative learning experience to all our students, within the context of a global community of schools.

KGA has at its core, the pursuit of the very highest standards both inside the classroom and beyond. We believe all students can exceed their expectations. In a KGA academy no student will be labelled; we treat them all as intelligent individuals. Through our ethos, our extended curriculum, our entrepreneurial approach and international dimension, we will ensure students develop into confident, rounded individuals, equipped for life in an ever-changing world.

Our Students

Our pupils are drawn from the local catchment area but also from surrounding areas.

The percentage of pupils entitled to Free School Meals is higher than national averages, reflecting the level of deprivation in the area. The percentage of pupils with SEN support is in line with national averages and those with a first language believed not to be English lower than the national average.



Northern Parade Sensory Impairment Resource supports pupils with a range of hearing loss and visual impairment, who are fully included in all aspects of the school and are supported to achieve their maximum potential.

Our pupils have many talents including sporting, artistic and musical. We pride ourselves on recognising the individuality of our children, in recognising their strengths and developing their other areas. There is a strong pastoral team who support the emotional and welfare needs of all pupils and we celebrate diversity.

Learning and Performance



The school is organised into seven Year groups. The teachers plan together the organisation and work of their year group. The major part of pupils' work is under the direction of the class teacher and is class based. However, the school does make use of teacher expertise in specific subject areas e.g. Music and Sport.

The Infant School was last inspected in July 2011, and was found to be Good. The Junior School was found to be Good in November 2012.

Staffing

As larger than average KS1 and KS2 schools, NPS benefits from a strong and responsive staffing structure with a mixture of age and experience. The Headteacher will be supported by two Deputy Heads and Assistant Headteachers.



The friendly, warm and welcoming admin/clerical staff work closely with the finance team to ensure that the school runs smoothly and supports our educational work. Teachers and support staff have recently formed 'learning communities' demonstrating our commitment to developing professional expertise and learning from each other.

Facilities

The two phases share a site, with one Reception area, school halls, playgrounds and other specialist areas.

Recent expansion means that parts of the site are newly built, and due to successful bids for capital funding both main buildings have had recent refurbishment to heating systems.



Finance

Finance is kept under careful review by the KGA Board and this is under the control of an experienced and competent School Business Manager, in liaison with the KGA Director of Finance.

Application Procedure

For a confidential discussion on any aspect of this vacancy please email Nick Cross at nick.cross@kingsacademies.uk

Please complete the KGA Teachers' Application Form application form and return this electronically with the requested supporting documentation to the email address g.underwood@kgalyndhurst.uk

In compliance with Safer Recruitment Guidelines, CVs will not be accepted.

Closing date: 21 May 2021

Interview dates: 25 May 2021

King's Group Academies is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.